



## Great Start Readiness Program (GSRP) Teacher Full Time, At Will Positions

*Position Begins: 2017-2018 School Year*

<p><b>Qualification Requirements</b></p>	<ul style="list-style-type: none"> <li>• Minimum of bachelor's degree from an accredited college or university, ZA or ZS preferred but not required.</li> <li>• Teaching experience with early childhood/preschool children, particularly with at risk children is preferred but not required.</li> <li>• Must hold or be eligible for a Michigan Teaching Certificate.</li> <li>• Must be highly qualified.</li> <li>• CPR, First Aid.</li> <li>• Knowledge of Preschool Program Quality Assessment (PQA) and its relationship to quality experiences for young children.</li> </ul>
<p><b>Essential Duties and Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Implement developmentally-appropriate instruction for children using research-based curriculum.</li> <li>• Follow the daily schedule as outlined in the curriculum and GSRP guidelines.</li> <li>• Conduct screening and ongoing assessment of children and provide age-appropriate instructional support.</li> <li>• Meet with Early Childhood Specialist or other support personnel as needed to ensure quality programming.</li> <li>• PQA and CLASS rating.</li> <li>• Attend staff meetings, workshops, and other scheduled program activities as requested.</li> <li>• Collaborate in planning, team meetings, troubleshooting, and decision-making.</li> <li>• Monitor behavior and support the educational process in the classroom.</li> <li>• Participate in home visits to partner with parents to meet the educational needs of their children.</li> <li>• Organize and maintain records for grant and licensing purposes.</li> <li>• Create and update anecdotal records and portfolios for each child.</li> <li>• Complete all GSRP required paperwork.</li> <li>• Participate in district recruitment efforts, including open houses and round-ups, and assist in student selection.</li> <li>• Maintain inventory of classroom equipment, materials and supplies.</li> <li>• Schedule parent/family activities.</li> <li>• Develop newsletters and informational materials for families.</li> <li>• Able to work flexible hours as needed for family involvement activities, including home visits, recruitment events, open houses, and parent advisory meetings.</li> </ul>

<b>Essential Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Employee must be capable of performing physical demands of the job, including but not limited to lifting, bending, stooping, squatting, and standing for long periods of time.</li> <li>• Work environment may have a raised noise level.</li> <li>• Regular and reliable attendance.</li> <li>• Perform other duties as assigned.</li> <li>• The employee shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment in the District.</li> <li>• <b><i>This document is intended to describe the general nature and level of the work performed by those assigned to this job. This is not an exhaustive list of all duties and responsibilities. Administration reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.</i></b></li> </ul>		
<b>Salary and Benefits</b>	Starting Salary \$38,000 Full Time, 190 days per year, at-will position.		
<b>Deadline</b>	3:00 p.m. on July 11, 2017 or until filled.		
<b>Method of Application</b>	Persons who are interested in this position should submit a letter of interest, resume, credentials/certification and list of references to: <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; border: none; vertical-align: top;"> Arica Zenner  Kalkaska Public Schools  315 South Coral Street  Kalkaska, MI 49646 </td> <td style="width: 40%; border: none; vertical-align: top;"> Or electronically as ONE document to:  <a href="mailto:azenner@kpschools.com">azenner@kpschools.com</a> </td> </tr> </table>	Arica Zenner Kalkaska Public Schools 315 South Coral Street Kalkaska, MI 49646	Or electronically as ONE document to: <a href="mailto:azenner@kpschools.com">azenner@kpschools.com</a>
Arica Zenner Kalkaska Public Schools 315 South Coral Street Kalkaska, MI 49646	Or electronically as ONE document to: <a href="mailto:azenner@kpschools.com">azenner@kpschools.com</a>		
<b>Contact Information</b>	Please direct questions to Arica Zenner at e-mail <a href="mailto:azenner@kpschools.com">azenner@kpschools.com</a> .		
<p>The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, height, weight, marital or family status, religion, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.</p> <p>The following person is designated to handle inquiries regarding the non-discrimination policies of the District or to address any complaint of discrimination: Superintendent, Kalkaska Public Schools, 315 S. Coral, Kalkaska, MI 49646; 231-258-9109</p>			