



Kalkaska Public Schools

KPS Superintendent Search

Revised: 4-20-2021

The Board of Education for Kalkaska Public Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date.

Kalkaska County is 571 square miles of abundant natural resources with numerous recreational opportunities, located 25 miles east of Traverse City. There are over 80 inland lakes and 275 miles of streams and rivers, with numerous state and county parks. Every year at the end of April, Kalkaska celebrates The National Trout Festival, first celebrated in 1936. Many of our students, staff and families participate in the festivities including a parade, carnival, kids trout fishing contest, and more.

With a student population of approximately 1400, KPS continues on a course of, “*Blazing a Trail to Excellence!*” The district offers a multitude of athletics and academic programs, which continues to grow as interest and needs expand. The district is headed into year #4 of an intentional and purposeful Strategic Plan which continues to guide its overall actions and accomplishments.

The Board is seeking a superintendent who is a strong, collaborative leader with a solid background in curriculum and school finance.

District values for new Superintendent: a visionary, a strong communicator with high integrity, trustworthy, dedication to education, collaborator who can maintain and expand partnerships, and with a passion to be a leader for the Kalkaska Schools and community.

Requirements: A Master’s degree and ability to obtain an Administrative Certificate are required. Prior administrative experience desired. Teaching experience is a plus.

Desired Qualities and Attributes: A collaborative leader with strong budget/finance aptitude who is exceedingly responsive and follows through professionally. A superintendent who values and affirms staff. A creative thinker who can develop and direct an effective team. Ability to attract new, qualified staff. Ability to work with a diverse population. Strong public relations and human resources knowledge.

District Mission: Developing productive and civic minded lifelong learners.

District Data:

- 1426 Students (including PreK)
- 100.5 Teachers
- 8 Administrators
- 5 Counselors / Advisors
- 34 Paraprofessionals
- 9 Administrative Assistants
- 4 Maintenance + Supervisor
- 11 Food Service + Supervisor
- 9 Drivers + Supervisors
- 5 School Buildings
- 3 Athletic Field Buildings
- 1 Maintenance / Transportation Building
- 1 Administration building attached to school
- \$8,111 Foundation Allowance
- Annual Operating Budget
Revenue \$16.9 million
Expense \$17.5 million
- Projected fund balance \$3.3 million
- Tax Base (2020 TV) \$663,956,751
- Non-Homestead Levy 18.0 mills levied July 1
- Debt Retirement 3.72 levied July 1

Board of Education:

- Rachael Birgy, President
- John Rogers, Vice-President
- Wendy Watson, Secretary
- Mary Scobey, Treasurer
- Sarah Dudek, Trustee
- Dr. Richard Hodgman, Trustee
- Regan Foerster, Trustee

Salary and Contract Information:

The district will offer a competitive wage and benefit package (salary range \$115,000 to \$130,000) that reflects the experience and education of the candidate chosen as the next Superintendent.

Search Timeline

<i>Action</i>	<i>Date</i>
Application deadline	May 18, 2021, 4 p.m.
Selection of candidates to interview	May 24, 2021
First round interviews in person	June 1, 2021, 3 p.m.
Final interviews in person	June 8, 2021, 6 p.m.
Possible Site Visit to Candidate(s) District or SSM	TBD
Possible Board Decision Date	June 8, 2021
Alternate Board Decision Date	June 15, 2021
Start date	July 1, 2021

Application Procedure:

Qualified candidates should complete and submit an online application found at <https://masb.myrevelus.com/>

No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

Questions regarding the search may be directed to Joe Powers, Search Consultant, Michigan Association of School Boards, at 989.942.6551 or joepaulpowers@gmail.com.