



# Kalkaska Public Schools

Posting / Employment Opportunity

March 8, 2023

## EXTERNAL Three (3) Elementary Teachers

*Position Begins: 2023-2024 SY*

<p><b>Qualification Requirements</b></p>	<ul style="list-style-type: none"> <li>• Minimum of bachelor's degree from an accredited college or university, ZA or ZS preferred.</li> <li>• Multiple endorsements preferred.</li> <li>• Experience is preferred by not required.</li> <li>• Must hold or be eligible for a Michigan Teaching Certificate.</li> <li>• Must be highly qualified.</li> </ul>
<p><b>Essential Duties and Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Set goals for student achievement supported by a viable curriculum and the building school improvement plan.</li> <li>• Work collaboratively with colleagues to ensure student success.</li> <li>• Serve as an advocate for students' diverse needs.</li> <li>• Serve as a role model through actions and behaviors.</li> <li>• Plan daily instructional activities for all students based upon individual students and their needs.</li> <li>• Select and use a variety of instructional materials to stimulate learning and meet the needs of all students.</li> <li>• Demonstrate knowledge of subject matter and the common core standards.</li> <li>• Develop and administer formative and summative tests, use multiple tools to assess student learning on an ongoing basis, and alter instruction to meet group and individual needs.</li> <li>• Collaborate with fellow teachers to create a data-driven, learner-centered, friendly and safe environment.</li> <li>• Maintain order within the classroom and school with proactive classroom management and a well-organized, rigorous learning environment.</li> <li>• Monitor students in a variety of educational environments (e.g. classroom, school grounds, hallways, restrooms, field trips, etc.) for the purpose of providing a safe and positive learning environment.</li> <li>• Maintain professionalism when interacting with students, parents, community, community agencies and colleagues.</li> <li>• Maintain accurate records of student performance and attendance on a regular and consistent basis, and communicate effectively with students and their parents.</li> <li>• Stay abreast of current educational trends and best practices as these relate to classroom instruction and effective schools.</li> <li>• Incorporate and model appropriate use of technology to support instruction and student learning.</li> </ul>

<b>Essential Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Utilize a curriculum that reflects the diverse educational, cultural and linguistic backgrounds of the students served.</li> <li>• Develop professional relationships with other agencies and programs. Establish and communicate clear objectives for all learning activities.</li> <li>• Observe and evaluate student’s performance.</li> <li>• Possess strong motivational skills and willingness to be flexible and adapt to changing priorities and new initiatives.</li> <li>• Maintain regular and reliable attendance.</li> <li>• Perform other duties as assigned.</li> </ul>		
<b>Salary and Benefits</b>	Determined by the contract.		
<b>Deadline</b>	3:00 p.m. on March 21, 2023 or until filled		
<b>Method of Application</b>	<p>Persons who are interested in this position should submit a letter of interest, resume, credentials/certification and list of references to:</p> <table border="0" data-bbox="349 646 1521 804"> <tr> <td data-bbox="349 646 982 804"> Rick Heitmeyer  Kalkaska Public Schools  315 South Coral Street  Kalkaska, MI 49646 </td> <td data-bbox="982 646 1521 804"> Or electronically as <b>ONE PDF</b> document to: jobs@kpschools.com </td> </tr> </table>	Rick Heitmeyer Kalkaska Public Schools 315 South Coral Street Kalkaska, MI 49646	Or electronically as <b>ONE PDF</b> document to: jobs@kpschools.com
Rick Heitmeyer Kalkaska Public Schools 315 South Coral Street Kalkaska, MI 49646	Or electronically as <b>ONE PDF</b> document to: jobs@kpschools.com		
<b>Contact Information</b>	Please direct questions to Rick Heitmeyer at e-mail rheitmeyer@kpschools.com.		
<p>The Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, height, weight, marital or family status, religion, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.</p> <p>The following person is designated to handle inquiries regarding the non-discrimination policies of the District or to address any complaint of discrimination: Superintendent, Kalkaska Public Schools, 315 S. Coral, Kalkaska, MI 49646; 231-258-9109</p>			